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HEAD OFFICE
A-2 /46, VIJAY KHAND, GOMTI NAGAR, LUCKNOW

## Comprehensive Compensation Policy

#### Introduction

Technological progress in payment and settlement systems and the qualitative changes in operational systems and processes that have been undertaken by various players in the market have enabled market forces of competition to come into play to improve efficiencies in providing better service to the users of the system. It will be the bank's endeavor to offer services to its customers with best possible utilization of its technology infrastructure. Withdrawal of the Reserve Bank of India instructions to banks on time frame for collection of outstation cheques, payment of interest on delayed collection of outstation cheques/instruments, with effect from 1st November 2004, had offered bank further opportunities to increase its efficiency for better performance. This Compensation policy of the bank is therefore, designed to cover areas relating to unauthorized debiting of account, payment of interest to customers for delayed collection of cheques/instruments, payment of cheques after acknowledgement of stop payment instructions, remittances within India, foreign exchange services, lending, etc. The policy is based on principles of transparency and fairness in the treatment of customers.

The objective of this policy is to establish a system whereby the bank compensates the customer for any financial loss he/she might incur due to deficiency in service on the part of the bank or any act of omission or commission directly attributable to the bank. By ensuring that the customer is compensated without having to ask for it, the bank expects instances when the customer has to approach Banking Ombudsman or any other Forum for redressal to come down significantly.

It is reiterated that the policy covers only compensation for financial losses which customers might incur due to deficiency in the services offered by the bank which can be measured directly and as such the commitments under this policy are without prejudice to any right the bank will have in defending its position before any forum duly constituted to adjudicate banker-customer disputes.

#### 1. Unauthorized / Erroneous Debit:

If the bank has raised an unauthorized/erroneous direct debit to an account, the entry will be reversed immediately on being informed of the erroneous debit, after verifying

the position. In the event the unauthorized/erroneous debit has resulted in a financial loss for the customer by way of reduction in the minimum balance applicable for payment of interest on savings bank deposit or payment of additional interest to the bank in a loan account, the bank will compensate the customer for such loss. Further, if the customer has suffered any financial loss incidental to return of a cheque or failure of direct debit instructions due to insufficiency of balance on account of the unauthorized/erroneous debit, the bank will compensate the customer to the extent of such financial losses.

#### Unauthorized Erroneous Debit:

Bank will compensate the financial loss, supported with documentary evidence, to the extent of actual amount that the customer might incur due to deficiency in service on the part of the bank or any act of omission or commission directly attributable to the bank. A few instances of such cases of unauthorized debits and/or erroneous debit or credit entries and their possible impacts on the interest of the customers are enumerated below: -

- (i) Return of telephone/ electricity bill, school fees where payment after the due date may result in deprivation of rebate/ discount/ commission and/ or imposition of fine/ penalty etc. In such cases Bank will compensate the actual amount of rebate/ discount/ commission/fines/penalty etc., as the case may be.
- (ii) Due to wrong debit in a S.B. account the balance in the same may be less by that sum for the purpose of calculation of interest. To compensate the loss, the amount wrongly debited will be credited with value-dated effect.
- (iii) Consequent upon unauthorized/erroneous debit, due to fall in minimum balance in the account resulting in levying of service charges, if any, will be refunded to the customer.
- (iv) Where amount deposited towards repayment/ installments in a loan account is not credited, additional interest is accrued on account of that amount. In such cases, the amount of excess interest so charged will be refunded in the loan account as compensation.
- (v) In case of a running borrowal account, if an amount deposited by the customer is not credited in that account by mistake of the Bank additional interest pertaining to that amount accrues in the account. On detection of such error, the amount is to be immediately credited in the account with value dated effect.
- (vi) In case of borrowal accounts, the cheque deposited by the customer for collection through local clearing if not sent by the branch for reason whatsoever, additional interest accrued in the account arising out of non-credit of the amount of the cheque will be compensated by crediting the amount with value dated effect.

In case verification of the entry reported to be erroneous by the customer does not involve a third party, the bank will endeavor to complete the process of verification within a maximum period of 7 working days from the date of reporting of erroneous debit. In case, the verification involves a third party or where verifications are to be done at overseas centers, the bank shall complete the verification process within a maximum period of one month from the date of reporting of erroneous transaction by the customer.

Erroneous transaction reported by customers in respect of credit card operations which require reference to a merchant establishment will be handled as per rules laid down by card association.

In respect of claims by the customer (card holder) due to usage of cards at ATMs involving network/s of ATMs of our Bank and other Banks/ Bank groups such as Cash Tree, BANCS, State Bank Of India network arrangements/ any other arrangement made in future, process of verification shall be under taken as per the arrangement amongst the member banks to settle the claims.

#### Erroneous Debits arising on account of fraudulent or other Transactions

- (i) In case of any fraud, if the Bank is convinced that an irregularity / fraud has been committed by its staff towards any constituent, Bank would at once acknowledge its liability and pay the just claim. However, such claims for restitution would be disposed of as per the powers delegated to authorities at various levels by the Bank.
- (ii) In cases where the Bank is at fault, the customer would be compensated without demur in accordance with this policy.
- (iii) In cases where neither the Bank nor the customers is at fault, but the fault lies elsewhere in the system, the Bank would compensate the customers. The concerned controlling offices will forward such claims with their views/ comments to Audit & Inspection Department, Head Office for their placing the same before the Board of Directors of the Bank for their direction/ decision.

#### 2. ECS direct debits/other debits to accounts

The bank will undertake to carry out direct debit/ ECS debit instructions of customers in time. In the event the bank fails to meet such commitments customer will be compensated to the extent of any financial loss the customer would incur on account of delay in carrying out the instruction/failure to carry out the instructions.

The bank would debit the customer's account with any applicable service charge as per the schedule of charges notified by the bank. In the event the bank levies any charge in violation of the arrangement, the bank will reverse the charges when pointed out by the customer subject to scrutiny of agreed terms and conditions. Any consequential financial loss to the customer will also be compensated.

Where it is established that the bank had issued and activated a credit card without consent of the recipient, the bank would not only reverse the charges immediately but also pay a penalty without demur to the recipient amounting to twice the value of charges reversed as per regulatory guidelines in this regard.

#### 3. Payment of Cheques after Stop Payment Instructions:

In case a cheque has been paid after stop payment instruction is acknowledged by the bank, the bank shall reverse the transaction and give value-dated credit to protect the interest of the customer. Any consequential financial loss to the customer will be compensated as provided under para 1 above. Such debits will be reversed within 2 working days of the customer intimating the transaction to the bank.

#### 4. Payment of Interest for delayed Collection of Outstation Cheques:

As part of the compensation policy of the bank, the bank will pay interest to its customer on the amount of collection instruments in case there is delay in giving credit beyond the time period specified in banks cheque collection policy. Such interest shall be paid without any demand from customers in all types of accounts. There shall be no distinction between instruments drawn on the bank's own branches or on other banks for the purpose of payment of interest on delayed collection.

Interest for delayed collection shall be paid at the following rates:

- a) Savings Bank rate for the period of delay beyond 7/10/14 days as the case may be in collection of outstation chaques.
- b) Where the delay is beyond 14 days interest will be paid at the rate applicable for term deposit for the corresponding respective period or Saving Bank rate, whichever is higher.
- c) In case of extraordinary delay, i.e. delays exceeding 90 days interest will be paid at the rate of 2% above the corresponding Term Deposit rate.
- d) In the event the proceeds of cheque under collection was to be credited to an overdraft/loan account of the customer, interest will be paid at the rate applicable to the loan account. For extraordinary delays, interest will be paid at the rate of 2% above the rate applicable to the loan account.

#### 5. Payment of penal interest for delayed credit/refunds of NEFT transactions:

In case of delay in crediting the beneficiary customer's account or in returning the uncredited amount to the remitter in case of NEFT, Bank shall pay penal interest at the current RBI LAF Repo Rate plus two percent for the period of delay/till the date of refund as the case may be to the affected customers suo-moto, without waiting for claim from customers.

#### 6. Compensation for loss of instrument in Transit

The bank's compensation policy for financial loss suffered by the customers due to loss of instrument after it has been handed over to the bank for collection by the customer would also be as indicated in our collection policy. The same is extracted below for information:

## 6.1. Cheques / Instruments lost in transit / in clearing process or at paying bank's branch:

In the event a cheque or an instrument accepted for collection is lost in transit or in the clearing process or at the paying bank's branch, the bank shall immediately on coming to know of the loss, bring the same to the notice of the accountholder so that the Account holder can inform the drawer to record stop payment and also take care that cheques, if any, issued by him / her are not dishonored due to non-credit of the amount of the lost cheques/instruments. The bank would provide all assistance to the customer to obtain a duplicate instrument from the drawer of the cheque.

In line with the compensation policy of the bank the bank will compensate the accountholder in respect of instruments lost in transit in the following way:

- a) In case intimation regarding loss of instrument is conveyed to the customer beyond the time limit stipulated for collection (7/10/14 days as the case may be) interest will be paid for the period exceeding the stipulated collection period at the rates specified above.
- b) In addition, bank will pay interest on the amount of the cheque for a further period of 15 days at Savings Bank rate to provide for likely further delay in obtaining duplicate cheque/instrument and collection thereof.
- c) The bank would also compensate the customer for any reasonable charges he/she incurs in getting duplicate cheque/instrument upon production of receipt, in the event the instrument is to be obtained from a bank/ institution who would charge a fee for issue of duplicate instrument.

#### 7. Issue of Duplicate Draft and Compensation for delays

Duplicate draft will be issued within a fortnight from the receipt of such request from the purchaser thereof. For delay beyond the above stipulated period, interest at the rate applicable for Fixed Deposit of Corresponding period will be paid as compensation to the customer for such delay.

### 8. Violation of the Code by banks agent

In the event of receipt of any complaint from the customer that the bank's representative/courier or DSA has engaged in any improper conduct or acted in violation of the Code of Bank's Commitment to Customers which the bank has adopted voluntarily, the bank is committed to investigate the matter and endeavor to communicate the findings to

the customer within 7 working days from the date of receipt of complaint and wherever justified, compensate the customer for financial loss, if any, as contemplated under this policy.

## 9. Transaction of "at par instruments" of Banks:

In case of arrangement for payment of "at par" instruments of banks, the Bank will not honour cheques drawn on current accounts maintained by other banks with it unless arrangements are made for funding cheques issued. Issuing bank will be responsible to compensate the cheque holder for non-payment/delayed payment of cheques in the absence of adequate funding arrangement.

## 10. Lenders liability; Commitments to borrowers:

The bank has adopted the principles of lenders liability. In terms of the guidelines for lenders liability, and the Code of Bank's Commitment to customers adopted by the bank, the bank would return to the borrowers all the securities/documents/title deeds to mortgaged property within 15 days of repayment of all dues agreed to or contracted.

The bank will compensate the borrower for monitory loss suffered, if any due to delay in return of the same. In the event of loss of title deeds to mortgage property at the hands of the banks the compensation will cover out of pocket expenses for obtaining duplicate documents plus a lump-sum amount as decided by the bank.

The penalty / compensation in respect of following items will be as under:

i. For delay in return of all the securities / Title Deeds to the mortgaged property:

 $16^{th}$  day to  $30^{th}$  day : Rs. 1000/-, Lump sum  $31^{st}$  day to  $45^{th}$  day : Rs. 2500/-, Lump sum  $46^{th}$  day to  $60^{th}$  day : Rs. 5000/-, Lump sum

From 61<sup>st</sup> day : Rs. 1000/-, per day, in addition to

Lump sum amount of Rs. 5000/-

ii. In the event of loss of Title Deeds / Securities the compensation will be restricted to Expenses incurred by the borrower for obtaining duplicate title deeds / securities WITH A MAXIMUM OF Rs. 1 Lac.

#### 11. ATM Failure

It is mandatory for bank to reimburse the customer, the amount wrongfully debited on account of failed ATM within a maximum period of 07 working days from the receipt of the complaint. For any failure to re-credit the customer's account within 07 working days from the date of receipt of the complaint, bank shall pay compensation of Rs.100/- per day to the aggrieved customer. This compensation shall be credited to the customer's account automatically without any claim from the customer, on the same day when bank affords the credit for the failed ATM transactions. Details of charge back in case of ATM transaction by a customer of the bank when he uses other bank ATM may be included.

#### 12. Force Majeure

The bank shall not be liable to compensate customers for delayed credit if some unforeseen event (including but not limited to civil commotion, sabotage, lockout, strike or other labour disturbances, accident, fires, natural disasters or other "Acts of God", war, damage to the bank's facilities or of its correspondent bank(s), absence of the usual means of communication or all types of transportation, etc. beyond the control of the bank prevents it from performing its obligations within the specified service delivery parameters.

#### 13. Staff Accountability

While awarding compensation to customers, staff accountability will be dealt separately as per SAR Policy of Bank

Point No. 14 is added, in terms of RBI guidelines issued vide circular no. RBI/2017-18/15 DBR.No.Leg.BC.78/09.07.005/2017-18 dated July 6, 2017.

- 14. Limited Liability of Customers in Unauthorized Electronic Banking Transactions
- (a) Modes of Unauthorized Electronic Banking Transaction (UEBT)
- I. The Unauthorized Electronic Banking Transaction (UEBT) may happen by cloning of the card, Data skimming, Phishing, Farming, etc. as under:
- a) Card Skimming- This is done by use of a device that reads and stores magnetic strip information when a legitimate transaction is conducted. This information is then copied on another card, which is used for the fraudulent transactions. Skimming allows criminals to take possession of cardholder's data stored in the magnetic strip in total which includes the CVV, and other discretionary data. This can be used for fraudulent transactions through the websites in foreign countries where the PIN and Password are not required for carrying out Debit Card transactions.
- b) Point of Sale (PoS) terminals or PIN Entry Device (PED) Tampering Sometimes merchant swipes for a second time on another swipe device fraudulently on the pretext of recording for loyalty and reward programs. The second swipe may be for obtaining card data for cloning purpose.
- c) Data compromise- The theft of card holder data is from issuers, merchants, processors or third party agents, normally via unauthorized server intrusions. Storage of unencrypted cardholder data by these entities facilitates this criminal activity. PINs are also captured with overlay devices positioned on legitimate unattended terminals, such as ATMs, automated fuel dispensers and also by, shoulder surfing. In addition hidden cameras are often positioned at or near POS terminals in order to capture PINs.
- d) Phishing- A social engineering scheme where criminals masquerade as a legitimate financial services institution to obtain account data from the cardholder. Phishing is normally

conducted via electronic mail, but telephone versions are also common. As data is obtained directly from the cardholder, it normally includes the Personal Identification Number (PIN). This is how, phishing enables ATM fraud.

- e) Pharming- A social engineering scheme that is based on redirecting website traffic to another illegitimate site where customers unknowingly enter their personal data.
- f) Imprinting of extra (i.e., multiple) transaction receipts by sales personnel.
- g) Malware- Criminal installs the malware in the ATMs to take control over ATMs which allow stealing data, PINs and cash.
- II. Fake Assistance: Once these perpetrators spot a target they appear to be very helpful and offer assistance to the unsuspecting cardholder and ask for the basic card details i.e., Card no. PIN, expiry date & CVV. These details are sufficient for fund transfer.
- III. Liability in case of unauthorized transaction in specified scenarios.

Table-A

5.N.	Txn Type	Case Types	Customer Liability	Bank's Liability	Remarks	
1		PIN Shared	Full	Zero	PIN written on card, Kept along with card /shared.	
2		Card and PIN given to known person	Full	Zero	Card & PIN given to the family persons, friends or known persons but claimed as fraudulent withdrawal.	
3	ATM	Candlagt	Full	Zero	Card lost but not informed to the bank and meantime transactions done through the card.	
4		Card Lost	Zero	Full	Card lost & informed to bank but bank failed to block the card; transactions done.	
5		Card issued without customer request	Zero	Full	Card issued in customer Ac without customer request and txn done.	
6		Card Lost	Full	II Zero Card Lost but had not informe bank or customer was not awa		
7	E-Commerce	OTP Shared	Full	Zero	OTP shared by the customer.	
8	- c-commerce	Card details shared with the unknown persons	Full	Zero	Card details shared over phone/mail to the unknown person.	
9	Mobile Banking/UPI	Credential shared	Full	Zero	User credentials or OTP shared by customer.	

#### (b) Zero Liability of a Customer

A customer will be entitled to zero liability where the unauthorized transaction occurs in the following events:

- (i) Contributory fraud/ negligence/ deficiency on the part of the bank (irrespective of whether or not the transaction is reported by the customer).
- (ii) Third party breach where the deficiency lies neither with the bank nor with the customer but lies elsewhere in the system, and the customer notifies the bank within **three working days** of receiving the communication from the bank regarding the unauthorized transaction.

#### (c) Limited Liability of a Customer

A customer shall be liable for the loss occurring due to unauthorized transactions in the following cases:

- (i) In cases where the loss is due to negligence by a customer, such as where he has shared the payment credentials, the customer will bear the entire loss until he reports the unauthorized transaction to the bank. Any loss occurring after the reporting of the unauthorized transaction will be borne by the bank.
- (ii) In cases where the responsibility for the unauthorized electronic banking transaction lies neither with the bank nor with the customer, but lies elsewhere in the system and when there is a delay (of four to seven working days after receiving the communication from the bank) on the part of the customer in notifying the bank of such a transaction, the per transaction liability of the customer shall be limited to the transaction value or the amount mentioned in below, whichever is lower.

#### Maximum Liability of a Customer

Table-1

Type of Account	Maximum liability (in Rs.)
· BSBD Accounts	5,000
· All other SB accounts	3,000
Pre-paid Payment Instruments and Gift Cards	
· Current/ Cash Credit/ Overdraft Accounts of MSMEs	
· Current Accounts/ Cash Credit/ Overdraft Accounts of Individuals with	10,000
annual average balance (during 365 days preceding the incidence of	10,000
fraud)/ limit up to Rs.25 lakh	
· Credit cards with limit up to Rs.5 lakh	
· All other Current/ Cash Credit/ Overdraft Accounts	25.000
· Credit cards with limit above Rs.5 lakh	25,000

#### (d) Full Liability of a Customer

Further, if the delay in reporting is beyond seven working days, the customer will be liable for the loss and no compensation will be paid to the customer.

- Bank will provide the details of its policy in regard to customers' liability formulated in pursuance of the directions at the time of opening the accounts. Bank will also display its approved policy in public domain for wider dissemination. The existing customers will also be individually informed about the bank's policy.
- (e) Overall liability of the customer in third party breaches, as detailed in paragraph c (ii) above, where the deficiency lies neither with the bank nor with the customer but lies elsewhere in the system, is summarized in below Table as:

#### Summary of Customer's Liability

Table-1

Time taken to report the fraudulent transaction from the date of receiving the communication	Customer's liability (in Rs)	
Within 3 working days	Zero liability	
Within 4 to 7 working days	The transaction value or the amount	
	mentioned in Table 1, whichever is lower	
Beyond 7 working days	Full liability	

The number of working days mentioned in above Table shall be counted as per the working schedule of the home branch of the customer excluding the date of receiving the communication.

## Reversal Timeline for Zero Liability/ Limited Liability of customer

- a) On being notified by the customer, the bank will credit (shadow reversal) the amount involved in the unauthorized electronic transaction to the customer's account within 10 working days from the date of such notification by the customer (without waiting for settlement of insurance claim, if any). The credit will be value dated to be as of the date of the unauthorized transaction.
- b) Further, bank will ensure that:
  - (i) a complaint is resolved and liability of the customer, if any, will be established within 90 days from the date of receipt of the complaint, and the customer will be compensated as per above provisions;
  - (ii) If unable to resolve the complaint or determine the customer liability, if any, within 90 days, the compensation as prescribed above will be paid to the customer; and
  - (iii) In case of debit card/ bank account, the customer does not suffer loss of interest, and in case of credit card, the customer does not bear any additional burden of interest.

## (f) Unauthorised Electronic Banking Transactions (UEBT) Reporting Channels:

The reporting of UEB Transactions will be through following channels:

- 1. Application to the home branch. Applicant should submit FIR copy in case of fraudulent transaction, lost card.
- 2. 24x7 Call Centre (when put in place)

#### (g) Burden of Proof:

The burden of proving customer liability in case of unauthorized electronic banking Transactions shall lie with the bank.

#### 15. Discretionary Authority:

i. The discretionary authority for settlement of compensation claim for financial losses which customers might incur due to deficiency in the services offered by the bank to customers like Unauthorized/erroneous debit, ECS direct debits / other debits to accounts, Payment of cheques after stop payment instruction, Payment of Interest for delayed collection of outstation cheques, for loss of Instrument in Transit, Issue of Duplicate Draft and Compensation for delays, Violation of the code by banks agent, Lenders Liability - Commitments to borrowers, ATM Failure, Unauthorized Electronic Banking Transactions as mentioned in Bank's Compensation Policy is as under:

Branch Man	ager Regional	Manager General	Manager Chairr	man
Rs.1000/	'- Rs.50	000/- Rs.10	000/- Ful	I

# ii. Compensation Settlement Committees for Unauthorised Electronic Banking Transaction :

The compensation will be decided by the Compensation Settlement Committees. The composition of Compensation Settlement Committees will be as under:

Level	Composition of the committee	Minimum quorum	Power of Delegation	
Regional	Regional Manager and two Senior	If any Senior Manager is on Leave or out		
Office	Managers of the Regional Office	of station, Regional Manager along with	D = 25 000 /	
		one Senior Manager can take decision in	Rs.25,000/-	
		this regard.		
Head	General Manager, Head Office, HoDs of	If any HoD is on Leave or out of station,		
Office	P&MIS Deptt., Pers. &IL Deptt, and	General Manager along with two HoDs can	Rs.100,000/-	
	Credit Deptt.	take decision in this regard.		
Head	For amount of above Rs.100000/-, the Chairman will decide on recommendation of the Compensation			
Office	Committee of Head Office.			

## 16. Review of Policy

The policy may be reviewed comprehensively at least once in a year.

(Vipul Awasthi)
Chief Manager, P&MIS Deptt.

(Satyendra Kumar)

<u>General Manager</u>

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